

**Ridgecrest Regional Hospital (RRH), offers a variety of valuable coverages and programs that allow you to tailor your benefits package to meet your specific needs.**

The below list is a summary, however, if you are interested to learn more, please check the comprehensive brochure about RRH benefits..

- **Medical and Pharmacy Plans**

We offer two affordable in-network medical plans which provide access to the following two networks:  
Tier 1: RRH Network and Tier 2: Anthem Blue Cross Network. Pharmacy Rx coverage.

- **Medical Expense Reimbursement Plan (MERP)**

The MERP offers employees who have access to alternate group medical plan an opportunity for reimbursement of eligible out-of-pocket medical care expenses and qualifying premiums—up to the maximum reimbursement under the Affordable Care Act.

- **Dental Plan – Delta Dental**

Our Dental Plan provide access to a vast network of Delta Dental providers providing dental and orthodontic services.

- **Vision Plan – VSP**

VSP Vision Care offers a large network of contracting providers, including optometrists and ophthalmologists.

- **Basic & Supplemental Life/AD&D**

Ridgecrest Regional Hospital provides Reliance Standard Basic Life/AD&D Insurance to all benefit-eligible employees at no cost. Employees may choose to purchase Supplemental Life/AD&D coverage at group rates for themselves and their dependents.

- **Basic & Supplemental Long Term Disability**

Ridgecrest Regional Hospital provides Reliance Standard Long-term Disability (LTD) Insurance to all benefit-eligible employees at no cost. Eligible employees may choose to purchase Supplemental Long-term Disability (LTD) Insurance at group rates.

- **Flexible Spending Accounts**

Flexible Spending Accounts allow you to save money on eligible health care and dependent care expenses by allowing you to pay for these expenses with pre-tax dollars. Employees may elect to have pre-tax dollars deducted each pay-period to fund a Health Care and/or Dependent Care FSA.

- **Employee Assistance Program (EAP):**

SupportLinc EAP services are available to all RRH employees. This program offers employees 24-hour access to free and confidential services that support mental and emotional well-being, safety and productivity.

- **Wellness Programs**

RRH is committed to promoting a culture of wellness by supporting healthy choices that enhance the quality of life for our employees. We have partnered with other companies to provide RRH employees access to wellness & assistance programs and discounts that support this mission.

**There are so many great reasons to come to Ridgecrest!**

Thank you again for your interest in Ridgecrest Regional Hospital.

